

Modern Slavery Act 2015 Transparency Statement

DistributionNOW is a global distributor of products to energy and industrial markets and also provides supply chain management to drilling contractors, E&P operators, midstream operators and downstream energy and industrial manufacturing companies around the world. In the United Kingdom, DistributionNOW conducts operations primarily through DNOW UK Limited, MacLean Electrical Group Limited, Light & Energy Distribution Ltd. and MTS Supply Chain Services Ltd. (collectively the "DistributionNOW UK Companies").

Pursuant to the UK Modern Slavery Act 2015 (the "Modern Slavery Act"), organisations which supply goods and services, carry on a business or part of a business in the United Kingdom and have a total global annual turnover of at least £36 million are required to publish a slavery and human trafficking statement for each financial year.

At DistributionNOW, we seek to uphold human rights in all of our operations and facilities. DistributionNOW does not condone or permit the use of child, forced, indentured or involuntary labor in any of our operations. We promote the health and safety of our workers everywhere. In addition, we ensure compliance with fair wage and hour laws in all DistributionNOW operations. At DistributionNOW, we will not knowingly conduct business with – and will terminate business dealings with – any supplier or other business partner who violates these standards.

In the past year, the DistributionNOW UK Companies have: (i) continued to hold suppliers and other business partners accountable for compliance with DistributionNOW's human rights standards, (ii) as part of the tender process, required suppliers and other business partners to confirm that they do not, nor will they in the future, support or knowingly do business with any other party involved in any act of slavery or human trafficking as defined in the Modern Slavery Act and (iii) continued utilizing the DistributionNOW UK Companies' standard terms and conditions of purchase which specifically require suppliers and other business partners to comply with the Modern Slavery Act and DistributionNOW's human rights standards. Failure of suppliers or business partners to provide the confirmation specified above, or to comply with the DistributionNOW UK Companies' standard terms and conditions of purchase, may lead to termination of business dealings with such suppliers and other business partners.

Moving forward, the DistributionNOW UK Companies shall continue to hold suppliers and other business partners accountable for compliance with DistributionNOW's human rights standards and for not supporting or knowingly doing business with any party involved in any act of slavery or human trafficking as defined in the Modern Slavery Act.

This transparency statement will be reviewed and updated as necessary (at least on an annual basis) to ensure that the statement is up to date with the current DistributionNOW processes and controls.